

TEXAS LONGHORN BREEDERS ASSOCIATION OF AMERICA

Board of Directors meeting

January 17, 2025 10:00 a.m. CST

Stagecoach Room, Will Rogers Complex, Fort Worth, TX

Roll Call

<u>Division A</u>	<u>Division B</u>	<u>Division C</u>
x Deb Lesyk	✓ Josh Gentry	✓ Justin Georges
✓ Johnny Hicks	✓ Kevin Rooker	x Walker Hance
✓ Tom Ryder	✓ Amanda Danley (via Zoom)	✓ Kris Johnson
	✓ Keith Hagler	✓ Dave Berry
<u>At-Large</u>	✓ Stephen Head	
✓ Keith DuBose (via Zoom)	✓ Mike McLeod	13 present
✓ Elizabeth Fritz		2 absent

Secretary's Report

Stephen Head read the minutes of the 12/11/2024 and the 1/14/2025 board meetings.

- Kris Johnson made a motion, seconded by Keith Hagler, to accept the meeting minutes. The motion passed without opposition.

Treasurer's Report

The Treasurer's report was delayed until the general membership meeting to be held later today.

President's Report

Johnny Hicks thanked Elizabeth Fritz, Keith Hagler and Josh Gentry for the work they did in 2024 focusing on the TLBAA staff. Their efforts resulted in improved financial reporting, a personnel management company being hired to manage personnel and office matters, and updating of employee job descriptions and related activities.

Committee Reports

The committee reports were delayed until the general membership meeting to be held later today.

Election Results and Seating of Directors

- Region 1/2 had two members who received the necessary five (5) nominations. Deb Lesyk declined the nomination, leaving Matt Bourbon as the only member receiving the necessary nominations. Matt Bourbon was appointed to the Region 1/2 director position without an election.
- Region 3/4 had three members receive the necessary number of nominations – Natalie Chaney, Mark Hubbell and Jim Lawinger. Mark Hubbell received the greatest number of votes and will be the new director for Region 3/4.
- Region 5/6 had three members receiving nominations, but none of them received the necessary five (5) nominations to be on a ballot. Tom Ryder had the most nominations and was appointed to the Region 5/6 director position without an election.

Election of Officers

Rick Fritsche's phone number was given to the directors on the Zoom meeting so that they could participate in the voting.

Johnny asked for nominations for the Chairman position. Josh Gentry was nominated by Tom Ryder and seconded by Mike McLeod. No one else was nominated. **Josh Gentry will become the Chairman of the Board.**

Johnny asked for nominations for the Vice-Chairman position. Keith Hagler was nominated by Elizabeth Fritz and seconded by Mark Hubbell. No one else was nominated. **Keith Hagler will remain the Vice-Chairman.**

Johnny asked for nominations for the Treasurer position. Elizabeth Fritz was nominated by Dave Berry and seconded by Keith Hagler. No one else was nominated. **Elizabeth Fritz will remain the Treasurer.**

Johnny asked for nominations for the Secretary position. Stephen Head was nominated by Kevin Rooker and seconded by Mike McLeod. Amanda Danley was nominated by Mark Hubbell and seconded by Matt Bourbon. The directors voted by secret ballot. Amanda Danley **will become the Secretary.**

Johnny Hicks asked Tom Ryder if he was willing to serve as the Parliamentarian and Tom responded affirmatively, so **Tom was appointed as the Parliamentarian.**

New Business

Josh Gentry presided over the remainder of the meeting as the new Chairman of the Board.

The board has had a proposal for the elimination of AI Certification Hardships for bulls beginning 1/1/26. Josh asked the board to proceed with that proposal.

- Matt Bourbon made a motion, seconded by Keith Hagler, to accept the proposal to eliminate AI Certification Hardships. It appeared that the motion passed, but then several directors changed their vote. It became apparent that more discussion was needed on this matter. The motion was rescinded and the topic will be taken up later, possibly at the general membership meeting later today.

Meeting Adjournment

- Keith Hagler made a motion, seconded by Kris Johnson, to adjourn the meeting. The meeting was adjourned at 10:24 a.m. without objection.