

# TEXAS LONGHORN BREEDERS ASSOCIATION OF AMERICA

Board of Directors meeting  
December 3, 7:00 p.m. CST  
via Zoom

## Roll Call

<u>Division A</u>	<u>Division B</u>	<u>Division C</u>
✓ Deb Lesyk	✓ Josh Gentry	✓ Justin Georges
✓ Johnny Hicks	✓ Kevin Rooker	✓ Walker Hance
✓ Tom Ryder	✓ Amanda Danley	✓ Kris Johnson
	✓ Keith Hagler	✓ Dave Berry
<u>At-Large</u>	✓ Stephen Head	
✓ Keith DuBose	x Mike McLeod	14 present
✓ Elizabeth Fritz		1 absent

## Secretary's Report

The minutes of the TLBAA Board of Directors meeting held on 9/18/24 were not available for review.

## Treasurer's Report

Elizabeth Fritz has been working with Ryan Veenstra, TLBAA accountant, on forecasting the budget for the remainder of the 2024-2025 year. They should complete this activity in December.

## Office Update

The current office space is full. There is no space for a potential CEO's office. A space adjacent to the conference room has become available for rent. The rent on this space will be \$800/month beginning in February, 2025.

We are looking into new health insurance plans for the employees. We may be able to offer dental, vision and other benefits in the near future.

Elizabeth would like for the board of directors to have a working session on January 17, 2025, between the board meeting and the general membership meeting.

It was reported that the staff really likes Ryan, the new accountant. He quickly became part of the team.

## Executive Session

- Keith DuBose made a motion, seconded by Elizabeth Fritz, to move into Executive Session to discuss an employee financial matter. The motion passed without opposition and the board went into Executive session.
- After the personnel discussion, Keith Hagler made a motion, seconded by Keith DuBose, to exit Executive Session and return to the meeting agenda. The motion passed without opposition.



## **Proposal for Committees**

A proposal was presented by Josh Gentry to allow committee vacancies to be filled by volunteers from any geographic division when volunteers cannot be found from the designated divisions. This term would begin with the committee's first meeting of the new committee year and would last for one year.

- Josh Gentry made a motion, seconded by Stephen Head, to approve this proposal to allow vacant committee positions to be filled by volunteers for other geographic regions when volunteers cannot be found from the designated divisions. The motion passed without opposition.

## **A.I. Certifications via Hardships & Embryo Donor Cow DNA Proposals**

These proposals were discussed at the September 18, 2024, meeting. No action was taken at that time because the directors wanted to hear feedback on the proposals from the members. Subsequently the proposals were printed in *The Trails* magazine as a means of member communication. These proposals will be discussed during the general membership meeting on January 17, 2025.

## **DNA Requirement for Bulls**

A proposal was received from Kevin Bryant to require DNA be on file with TLBAA for all bulls. This would allow for all future calves to be parent verified via DNA.

The board decided to delay work on this topic until after seeing and hearing the results of the discussions to be held on two other DNA proposals at the upcoming general membership meeting. The result of those discussions should give an indication as to whether or not the membership is ready to discuss a DNA requirement on bulls.

## **Dress Code Proposal**

A proposal was received from TJ Danley to alter the dress code required for exhibitors participating in TLBAA shows. The current rule requires exhibitors to wear long-sleeved Western-style shirts. The proposal would change the requirement to Western-style shirts, long-sleeved or short-sleeved. The rationale for the change was to make exhibitors more comfortable during hot weather.

A few board members stated that they liked the look of the exhibitors in long-sleeved shirts and didn't want to see the dress code relaxed.

- As there was an obvious difference in opinions on this proposal, a motion was made by Amanda Danley, and seconded by Dave Berry, to conduct a roll-call vote for the approval of this proposal. The motion for a roll-call vote passed without opposition.
- A roll-call vote was conducted for this proposal. The vote was five (5) to accept and eight (8) to reject the proposal. The proposal failed.

### **Proposal for Term Limits on Board Members**

A proposal was received from Justin Rombeck and Josh Gentry regarding term limits for board members. This is not a rule that can be changed by the Board of Directors. This is an issue that must be addressed by the general membership. It cannot be voted on at the general membership meeting in January because it was not put on the agenda within the prescribed time period.

### **TLBT Advisor Proposal**

A proposal was received from Laurie Krimmel regarding the minimum age of a person to serve on the TLBT Advisory Committee. Currently there is not an age limit. The proposal would create a minimum age of 21 years old.

- Kevin Rooker made a motion, seconded by Keith DuBose, to accept the proposal to install a minimum age requirement of 21 years old to serve as a TLBT Advisor. The motion passed without opposition.

### **Membership Renewal**

Elizabeth stated that there has been a practice – most likely not an official policy – to pro-rate membership fees later in the year. No one seemed to know when pro-rating began or where it may be documented.

- Elizabeth Fritz made a motion, seconded by Dave Berry, to eliminate the practice of pro-rating membership prices later in the TLBAA year. The motion passed without opposition.

### **Meeting Adjournment**

- Keith Hagler made a motion, seconded by Keith DuBose, to adjourn the meeting. The meeting was adjourned at 8:40 p.m. without objection.