

# TEXAS LONGHORN BREEDERS ASSOCIATION OF AMERICA

Board of Directors meeting  
May 30, 7:00 p.m. CDT  
via Zoom

## Roll Call

<u>Division A</u>	<u>Division B</u>	<u>Division C</u>
x Deb Lesyk	✓ Josh Gentry	x Justin Georges
✓ Johnny Hicks	✓ Kevin Rooker	x Walker Hance
✓ Tom Ryder	✓ Amanda Danley	✓ Kris Johnson
	✓ Keith Hagler	✓ Dave Berry (exited early)
<u>At-Large</u>	✓ Stephen Head	
✓ Keith DuBose	✓ Mike McLeod	12 present
✓ Elizabeth Fritz		3 absent

## Secretary's Report

The minutes of the TLBAA Board of Directors meeting held on 3/7/24 were presented for review.

- Keith Hagler made a motion, seconded by Tom Ryder, that the minutes be accepted. The motion passed without opposition.

## Treasurer's Report

Elizabeth Fritz stated that TLBAA's income tax return was filed for the year ending 6/30/2023. Although TLBAA is a non-profit organization, there are some forms of income, such as cattle sales, that are taxable.

The Quick Books consultant is returning to finalize the conversion of the bookkeeping system. The staff is preparing for the next financial audit. The staff is also working on policies and procedures.

## Office Update

Keith Hagler, Tom Ryder, Josh Gentry and Elizabeth Fritz have been investigating the function of the TLBAA office and looking for improvements. Keith H. reported that this group had consulted with a CEO of a non-profit organization who provided advice regarding processes and procedures. It was suggested that the staff could be outsourced. The consultant did not think a good CEO candidate would accept a position where the processes and procedures are in disarray. Good CEO candidates don't want to fix processes, they want to manage and grow an organization.

Kevin Rooker commented that he had a company that outsourced his staff for approximately 15 years. He was very pleased with the arrangement.

Johnny Hicks expressed concerns about our organization. Outsourcing could correct deficiencies and protect the organization.

David Berry suggested that we contact some outsourcing companies and get some more

information, possibly including some bids.

### **2025 Show Rule Change Proposal**

Amanda Danley proposed some updates to the show rules listed in the TLBAA Handbook. Some of the more significant changes were:

- requiring an Open show (haltered or non-halterd) to be included in every show event (an event cannot consist of just a Youth show),
  - changing terminology from “Free” division to “Non-Halterd” division, and
  - allowing the use of hair products delivered in aerosol form (aerosol was previously prohibited)
- Kevin Rooker made a motion, seconded by Dave Berry, to accept the proposed changes, with the caveat that some of the wording be improved within the next 48 hours. The motion passed without opposition.

### **TLBT Advisor Proposal**

The board received a proposal from Laurie Krimmel to set the minimum age for a TLBT Advisor as 21 years old. The proposal stated that people fresh out of high school were not necessarily respected as elders by the older youth members, and that waiting until they are 21 years old would allow them to grow in wisdom and maturity before serving the youth members.

Kevin is the liaison to the TLBT Advisory Committee. Kevin suggested sending this proposal to the advisors to get their opinion before approving or rejecting the proposal.

- Kevin Rooker made a motion, seconded by Keith DuBose, to send the proposal to the TLBT Advisory Committee for their input. The motion passed without opposition.

### **TLBT Advisors Code of Conduct Proposal**

A proposed Code of Conduct for TLBT Advisors was presented to the board. The proposal contained thirteen (13) items that advisors would be expected to follow. Each of these items were “common sense” type items that did not create any points of contention.

- Kevin Rooker made a motion, seconded by Amanda Danley, to accept the Code of Conduct proposal. The motion passed without opposition.

### **Update on Texas Longhorn Foundation**

Johnny Hicks stated that the Texas Longhorn Foundation has been conducting bi-weekly meetings and that he has been sitting in many of these meetings. Johnny stated that he can't share much outside of the foundation yet, but that there is “a lot of exciting stuff going on”.

Johnny asked if TLBAA has a safe deposit box or a vault. Keith DuBose stated that TLBAA does **not** have a safe deposit box or a vault.

## **Meeting Adjournment**

- Keith Hagler made a motion, seconded by Tom Ryder, to adjourn the meeting. The meeting was adjourned at 8:23 p.m. without objection.