

TEXAS LONGHORN BREEDERS ASSOCIATION OF AMERICA

Board of Directors Meeting
March 3, 2022, 7:00 p.m. CST
via teleconference

Roll Call

<u>Division A</u>	<u>Division B</u>	<u>Division C</u>
✓ Deb Lesyk	✓ Keith DuBose	✓ Justin Georges
✓ Johnny Hicks	✓ Ross Ohlendorf	✓ David Edwards
✓ Dora Thompson	✓ David Wars	✓ Kris Johnson
	✓ Kevin Rooker	✓ Mike Lucas
	✓ Julie Pack	
	Sandi Nordhausen	14 present
	✓ Stephen Head	1 absent
	✓ Mike McLeod	

Guests Present: Tammy Tiner and Nicki Adams (grievance committee)

Grievance Committee Report (Agenda Item 3)

The board of directors went into Executive Session to discuss the grievances filed against member Carla Jo Payne and hear the results of the grievance committee's investigation. *Personnel issues are private and are not included in open board meetings.*

The result of the Executive Session was that Carla Payne will be removed from the World Show Committee. Furthermore, Carla cannot serve on the committee for three (3) years, and can never chair the committee again.

HSC Update (Agenda Item 4)

Keith talked to Tom Smith about the current status of the Horn Showcase. The Horn Showcase Committee had a meeting last night. The committee wants to proceed with the event at Wichita Falls, TX.

Mike Lucas stated that the committee is ready to move forward with the event at Wichita Falls, TX, on October 13 – 16, 2022. The committee wants to know why they need so many approvals from the board of directors. The board of directors has not approved HSC decisions in the past; historically the HSC made decisions and then notified the board of directors.

- A motion was made by David Wars, and seconded by Mike Lucas, to accept the Horn Showcase committee's recommendation to hold the Horn Showcase in Wichita Falls, TX, on October 13 - 16, 2022. The motion passed with no opposition.

Meeting Adjournment

Kevin Rooker made a motion, seconded by Justin Georges, to adjourn the meeting. The meeting adjourned at 8:33 p.m. CST.