

# TEXAS LONGHORN BREEDERS ASSOCIATION OF AMERICA

Board of Directors Meeting

January 9, 2023, 7:00 p.m. CST

via teleconference

## Roll Call

<u>Division A</u>	<u>Division B</u>	<u>Division C</u>
✓ Deb Lesyk	✓ Keith DuBose	✓ Justin Georges
✓ Johnny Hicks	✓ Ross Ohlendorf	✓ David Edwards
✓ Dora Thompson	✓ David Wars	✓ Kris Johnson
	✓ Kevin Rooker	✓ Mike Lucas
	x Julie Pack	
	✓ Sandi Nordhausen	14 present
	✓ Stephen Head	1 absent
	✓ Mike McLeod	

## Scotty O'Bryan Grievances (Agenda Item 3)

The board of directors went into Executive Session to discuss the grievances filed against member Scotty O'Bryan. *Personnel issues are private and are not included in open board meetings.*

The result of the Executive Session was to forward the grievances to the ethics committee. The ethics committee is currently chaired by Johnny Hicks. Nicky Adams has agreed to continue serving on the committee. Robert Richey is going to replace Tammy Tiner on the committee.

## Approval of Minutes (Agenda Item 4)

Prior to the meeting, Keith provided, via email, the minutes of all the 2022 board of director meetings.

- A motion was made by David Wars, and seconded by Sandi Nordhausen, to accept the meeting minutes. The motion passed without opposition.

## Show Judge Proposal (Agenda Item 5)

David Wars submitted a proposal for approving judges for TLBAA World Qualifying shows. The Executive Committee met on 1/5/23 and tabled this proposal until the Breed Guidelines are updated.

There is a committee currently updating the Breed Guidelines. Once completed, the updated guidelines can be approved by the board of directors. The proposal for approving judges will be revisited then.

There was a concern that the proposal stated that there will be consequences for judges who do not judge according to the established guidelines. What are the consequences? Will this discourage people from wanting to be judges? David Wars stated that this can be revisited when the final version of the proposal is submitted.

## **NCBE DNA YTD Cost (Agenda Item 6)**

NCBE (National Center for Beef Excellence) has been handling DNA requests on behalf of TLBAA members since May, 2022. The cost of this service from May through December, 2022, was \$3,116.25. This is much cheaper than the cost of hiring an additional staff member to handle DNA requests.

Ross Ohlendorf asked if the cost of DNA requests should be passed on to the members that are using the service. Maybe we should increase the cost for registration from \$15 to \$30 for registrations that include parental verification DNA. It was also stated that we want people to increase use of DNA for the integrity of the registry, but charging people extra may create the opposite effect. For now, TLBAA will continue to cover the cost for NCBE handling the DNA requests, but once we have more people recognizing the value of parental verification DNA, we may reconsider an increase in member fees.

## **Horn Showcase Committee Proposal (Agenda Item 7)**

Phil Norwood submitted a proposal for eliminating residency requirements for committee membership. Currently committees are supposed to consist of two (2) members from each division (A, B & C). The proposal states that it is often difficult to get committee volunteers from each of the divisions, and therefore, would like to eliminate this requirement.

- A motion was made by Mike Lucas to accept the proposal to remove the residency requirement from committee assignments. The motion died due to a lack of a second.

Keith stated that committees can create sub-committees for specific tasks and that there is no residency requirement for participation on sub-committees.

Lots of discussion ensued regarding stagnant committees, lack of enthusiasm by members to participate on committees and the lack of oversight of the committees by the board of directors.

## **NCBE DNA YTD Cost (Agenda Item 8)**

*Agenda Item 8 was a duplicate of Agenda Item 6.*

## **TLBAA Financial Reports (Agenda Items 9 & 10)**

Two financial reports for the fiscal year 7/1/21 through 6/30/22 were provided via email prior to the meeting. The two reports are being updated this week in preparation for the annual membership meeting this coming Friday, 1/13/23.

Kevin Rooker stated that the association's accounting system is currently being revamped. The reports will be simplified so that anyone can understand them without explanation.

## **A.I. Hardship Request**

Member James Turner contacted Keith DuBose requesting a hardship approval for A.I. certification on one of his bulls. Keith explained to James that he (James) needs to get a couple of additional tests completed on the bull before the hardship request could be

granted. No board action is necessary until the tests are completed.

### **Results of Board Elections**

- Johnny Hicks made a motion, which was seconded by Ross Ohlendorf, to send the certified election results for the two at-large director positions to all of the members who ran for those positions, before the board meeting this coming Friday, 1/13/23. The motion passed without opposition.

### **Meeting Adjournment**

Kevin Rooker made a motion to adjourn the meeting; the motion was seconded by David Edwards. The meeting was adjourned at 8:18 p.m.