

# TEXAS LONGHORN BREEDERS ASSOCIATION OF AMERICA

Board of Directors Meeting  
August 31, 2021, 7:00 p.m. CDT  
via teleconference

## Roll Call

<u>Division A</u>	<u>Division B</u>	<u>Division C</u>
✓ Mark Hubbell	✓ Keith DuBose	✓ Justin Georges
✓ Tom Smith	✓ Ross Ohlendorf	✓ David Edwards
x Deb Lesyk	✓ David Wars	x Kenny Richardson
x Todd Spaid	✓ Kevin Rooker	✓ Mike Lucas
✓ Johnny Hicks	✓ Russell Fairchild	
✓ Matt Durkin	x Sandi Nordhausen	14 present
x Reid Tolar	✓ Stephen Head	6 absent
✓ Dora Thompson	x Mike McLeod	

## Agenda Item #3: DNA Discussion

David Wars made a motion to have TLBAA members submit DNA samples for parent verification directly to Neogen, and then have Neogen share the data with TLBAA. The motion was seconded by Russell Fairchild. A roll call vote was taken, and the motion failed with six (6) votes for and seven (7) votes against. The votes were as follows.

Stephen Head	Yes	
Dora Thompson	Yes	
David Wars	Yes	
David Edwards		No
Russell Fairchild	Yes	
Johnny Hicks	Yes	
Mike Lucas		No
Ross Ohlendorf		No
Mark Hubbell		No
Kevin Rooker		No
Justin Georges		No
Matt Durkin	Yes	
<u>Tom Smith</u>		<u>No</u>
	6	7

## Agenda Item #4: Office Personnel

There was a discussion about hiring additional office staff. Keith elaborated on some of the staff and their current duties.

Amelia – Will be changing employments status on 9/1/21. Willing to work part-time to train someone on the DNA duties.

Kate – receptionist – primarily responsible for new member packets – is learning some of the registration and transfer duties

Intern (unpaid) – general help for Pam with events – is learning registrations and

transfers

Mark Hubbell made a motion to form a committee for hiring an additional office worker that could work in multiple areas. He recommended giving this committee 30 days and a budget of \$500 to complete their assigned task. The motion was seconded by Mike Lucas. The motion passed, with no dissenting votes.

After the motion passed it was stated that Amelia would remain employed on a part-time basis to keep the DNA submittals progressing until a new person was hired.

Tom Smith then made a motion to form a committee for hiring a CEO for TLBAA. This motion was seconded by Mark Hubbell. The motion passed, with Dora Thompson, Stephen Head and David Edwards casting dissenting votes.

#### **Agenda Item #5: Breed Guidelines Committee**

A "Committee Description" for the Committee on Breed Guidelines was presented to the Board of Directors prior to the meeting. The document described the structure of the committee, the initial personnel to participate in the committee, the frequency of meetings, the responsibility of the committee and the reporting and accountability expectations of the committee.

The initial committee would consist of the following personnel.

David Wars – liaison between Board of Directors and Committee  
Tom Smith – Division A  
Johnny Hicks – Division A  
Lana Hightower – Division B  
Julia Pack – Division B  
Alex Dees – Division C  
Kyle Mathis – Division C

David Wars made a motion to implement the Committee on Breed Guidelines as described in the proposal document. The motion was seconded by Johnny Hicks. The motion passed without opposition.

#### **Agenda Item #6: Registration/Transfer Issues**

Per Keith, the office staff seems to be caught up with registrations and transfers. There had been a glitch in the HORNS system that was not letting work orders invoice and close properly, but that issue seems to be resolved now.

#### **Agenda Item #7: HSC/Sales Requirement Discussion**

Keith had a discussion with Dr. Hank Hays, Regional Director for TAHC, in which Dr. Hays indicated that TLBAA was one of the few breed organizations that continues to require results from TB and Brucellosis tests be recorded on health certificates for animals entering TLBAA events. The veterinarian suggested we consider eliminating these tests from our event requirements. Much discussion ensued about the animal health requirements for different states and the possible consequences of not having TB or Brucellosis status when transferring animals between states.

**Additional Item: HSC Update**

Russell Fairchild gave a brief update on the progress of the Horn Showcase.

**Meeting Adjournment**

Kevin Rooker made a motion to adjourn the meeting; the motion was seconded by Russell Fairchild. The meeting adjourned at 9:12 p.m. CST.